
Find your voice and inspire others to find theirs

The main idea of this topic 'find your voice and inspire others to find theirs' is to know the capabilities of own self that we are capable of doing and what are the areas we should work on. In the same way, we have to motivate others as well to find their capabilities. As everyone in this world is unique & have different characteristics regarding the different aspects of life. This concept can help people to know themselves that whatever they are doing whether in professional life or personal life is the source of their self-satisfaction or not. Especially for the leaders it's compulsory that they motivate their subordinates so that they can give their best because it's natural that appreciation motivates you for the betterment. For Example: When I was young in about 4th grade I got 70% which was considered as the very bad result at that time I was very upset and this thought that I am not that smart came to my mind although in previous grades I achieved positions failure made me believe that I am good for nothing at that time my teacher came to me and showed me my previous reports and persuaded me that I can achieve better grades and my perception about myself was wrong since then I never gave even after so many failures I still have the courage to go on, because sometimes some words are unforgettable and her words and that persuading voice is still fresh in my mind that is my biggest motivation and the reason for my confidence.

Inspiration and motivation is the thing that everyone craves for these two things helps one to go on and without these things people get bored and tired easily. The managers who don't delegate the work to their employees they have the fear that what if the employees do better work then them or what if the employee ruin the things for him by not meeting the needs of the project. These are the main issues related to the topic: The voice which we should use to inspire others we use that to surpass others voice. The legend and leaders who should help their team to improve only focuses on his incentives. The voice which can resolve a conflict we mostly use it to drag the issue. We don't trust others it's right that everybody is not good for you but the people who are sincere we lack trust with them too. There are thousands of good and bad emotions going on in our heart and mind we should speak out them instead of getting frustrated. We don't use our voice wisely the things which we should do we often don't do that and the things which should not be said we say them out loud and clear.

There are lots of issues in our society one of them is jealousy and the fear of losing these words jealousy and fear of losing gives us a romantic feel that maybe it's the concern of a friend or a partner but these two sweet words become very hazardous in the professional field where everyone wants to win because there this jealousy is not some sweet thing, because of this jealousy many managers suppress their employs after getting so much work from them they don't motivate them at all which later make the employ frustrated and which makes the

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employees less productive. It is necessary that the manager or any other top positions motivate others because without motivation eventually, the person gets dull and then he quits so it is very important that the managers keep the employees motivated then only they can get more productivity from the employees. The fear of losing is the fear of losing their designation to someone else because of this many manager after taking all the work from employees displays it like their own work in front of the top authority and takes all the credit which makes the employee upset and they eventually start thinking that their work will never come to recognition and that there is no point in putting so much effort. If by chance the top authority realizes the importance of any less important employee other employees get so jealous that they start cornering that person or they will spread some random rumors against that person so that he will lose his position.

Every person is born with the aptitude to be great and it totally depends on the person, how you use that potential in an organization to handle issues. Managers should identify the problems early and get engage with their staff before the company is shatter by a full-fledged issue. Even when employees give their views, concern or new ideas and when they see they are heard by their boss and management they feel motivated and this also creates a strong relationship with others and with the organization. An employee should be more focused on their job rather than the conflict situation at workplace, this leads to improve productivity and effectiveness. But conflictual situation leads to personal growth, which makes you learn about yourself and other employees working with you.

The approach or idea which I can think of is that the organizations should build a separate team to monitor these issues and that team should work in secrecy and its duty should be informing the highest authority about these issues if they find any manager misusing his authority by taking the credit of others work. The members of that team should be placed among the workers so no one will ever think that they are doing any such thing. That team should be trained enough to maintain the secrecy and they should be trained to handle such issues if they monitor any such thing they should confront the manager first and try to convince him that whatever he is doing is not right. If he fails to persuade him then he should inform the top authority about this so they can handle the matter in their way so that they can show other employees that nobody has the right to take the credit of others and whoever will do that company will take strict action against that person. Another important thing is to listen you should listen to your employee that's also a sort of motivation because if they will realize that you are listening to them that also means that you are trying to understand them they will surely get motivated.

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