Team Communication As A Vital Part Of An Organization's Management

Team communication is very vital part and should be taken care. It is very necessary to have effective team communication. Just because of lack of proper communication can create many problems within team and can lead to disaster. When it comes to team it is possible message get distort or miscommunication like different interpretation of message because of language barrier or nationality. Sometimes team does not get time to touch base or communicate regularly especially when they are working from different location or at global level. For example a slang used or sentence structure may create confusion in conveying meaning and it needs to get clear before going ahead. So a team leader should make sure to have clear channel of communication and make sure that message does not get lost in transit like sometimes email gets into spam instead of regular email inbox and so it never reach to right person at right time. So having a proper platform to communicate is must.

For example sometimes in a team because of generation gap what proposal a young age group member puts it does not seem realistic or practical and it happens that he or she lacks that communication to make them understand his or her proposal in better way. So it results into chaos or arguments and whole team may get disturbed because of this. Another example can be any two people in a team does not communicate or talk with each other because of their personal reasons that can create other member difficulty as sometimes they have to be bridge in between to convey the message between them and that can lead to miscommunication.

Now all this problems within a team can be solved through identifying proper medium of channel of communication which is easy and convenient for all. Choosing a communication medium which all is familiar with. A team has to identify it can be WhatsApp group or Skype or anything that works better for them to reach out. A team leader should make sure that healthy and positive relation is there and everyone understands each other so that there does not occur any communication gap.

Group thinking and decision making is highly encourage as you get more ideas and options to solve problem from variety of people as well wider range of specialized skill and group unity and their support but it has its own problems as well. Because of group think sometimes poor decision are made. Groups fail to evaluate each and every alternative and take fast and hasty decision without proper survey. Individual creativity and ideas does not get room and group goes with what majority agrees with which is common.

So in order to solve this issue it is important to make proper structure of decision making and the process should be strictly followed. A proper agenda and problem statement helps in bringing clarity to problem. So the flaws of individual decision making like favoritisms or selective perception etc. should be avoided to improve group decision making process.

Well it depends on situation and nature of decision to be made that it should be individual or group. For instance if it is about my personal life choosing life partner or deciding on my career it should be my individual decision as no one know better than me that what I want and what will make me happy as this decision is completely related to my life has no impact on others. But when it comes deciding something which affect whole group like boss randomly makes decision that everyone should work on weekends will not be accepted by all since it affects all employees schedule, personal life and preferences so in that case a boss should conduct meeting and all employees should be participated and if all agree than it should be implemented. Here group participation and consensus of all makes big difference.