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## The Importance Of Family Support

Family is quite possibly the most critical component to the success of Bass Engineering Company; and while more and more people are working from home these days, our teams travel. I mean they put on some miles. This year alone, we're installing anode beds from Florida to Alaska and everywhere in between. These folks are habitual nomads, gone for weeks at a time; away from loved ones and away from the creature comforts of home.

Being gone doesn't always mean cross-country travel either. For some of us, it means leaving the house before the kids are awake and coming home after most of the day is over. It doesn't take long to recognize the level of sacrifice that comes along with chasing these opportunities. That sacrifice is only magnified when you actually love what you do. Usually, it comes in the form of lost time spent fostering other interests or more importantly, time spent with our loved ones. This trade-off is not something that can be modeled or understood in most cases. We simply do it. We do it for our careers. We do it for the income. We do it because we're passionate about it.

Now, change the perspective. While our employees sacrifice their time and the distance away from their families it's the families themselves, the spouses, the children, and the significant others who make the bigger sacrifice, yet somehow manage to provide that essential support system our teams require. The strength and support we receive from our families and significant others is the essential firmament that allows Bass to succeed as a company. Those closest to us are the ones that feel the impact of the big jobs the most; the missed birthdays, anniversaries, recitals, concerts and baseball games are a hard reality for those who support us.

When we go out on long jobs, it's the folks back home running and maintaining households, solo, for days and weeks on end (often in addition to their own jobs and priorities). That takes a tremendous amount of mental and physical lifting, and those contributions do not go unnoticed. We are grateful, if not painfully aware, of the toll time and distance can take on our most important relationships. Without the blessing from our families, we could not have teams deployed on big jobs across this country. We cannot thank our Bass families and significant others enough. We want to take this moment to say thank you, so much, for providing the love and support that make our jobs not only possible, but purposeful.

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